

LARAYO

Concession Shift Policy

2025

Larayo Members,

The purpose of this document is to outline Larayo's policy on working shifts in the Concession stand, and the consequences that will come from not fulfilling your obligation to the organization.

In our continual effort to keep membership dues from increasing, please be advised that **all members** registering a child for Baseball, Softball, or Swimming are expected to work concession shifts. Since Larayo hosts Baseball/Softball League games, tournaments, and swim meets, each member may be scheduled to work **at least 2** shifts per sport. Larayo will also host the 2025 River Parish Swim Invitational which will require all hands on deck. **Due to the tremendous amount of work that is required by the invitational host, you will be required to work at least 2 invitational shifts. These DO NOT include the shifts that will be required during the regular season swim meets.** These shifts will be during the regular season and/or during any tournaments hosted by Larayo. Each shift will only be about 2 hours long. The Concession department will do their best to consider League game schedules, so members will not have to work a shift while their children are playing a non-tournament game.

In the event that a member cannot cover a shift, two options are available:

1. Find another adult to work for you
2. Provide at least 24 hours notice to a Concession manager and pay \$50, so they can hire someone to cover your shift.

If a member does not cover an assigned shift or does not give 24 hours notice as mentioned above, the member will be fined \$100 and their child/children will not be allowed to participate in any sport until the fine is paid.

Another option for baseball/softball families is to "pre-pay" for your 2025 concession work shift obligations for \$100. (This option is not yet available for Swim Team work shifts due to the various types of workers needed.)

As a reminder, 2025 is a busy year for Larayo. All events previously listed will benefit the entire Larayo Organization. We will need more help than usual to make this year a success.

As always, if you have any questions or concerns, please contact a Board Member, or send an email to info@larayo.com.

Thank you for your continued support of our organization,

LARAYO Board of Directors

Stockholder (member) and/or Spouse Signature